The Truth About Estate Planning[™]

Presented by

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Topics for Today

Estate Planning Overview

• 3 Step Strategy, Challenges & Options

• Impact of New Law upon Estate Tax Planning

Topics for Today

Opportunities
 With Financial Advisors
 With Life Insurance
 Reasons to Review Plan

Most Estate Plans Just Don't Work!

Smokescreens

- Will vs. Trust
- Avoid Probate
- Hourly vs. Flat Fee Billing
- Funded vs. Unfunded Trust

Keys to an Effective Estate Plan

Proper Asset Ownership

- Control of Process
 - What to Do
 - How to Do It
 - How to Pay for It

Definition of Estate Planning

I Want to Control My Property While I'm Alive and Well;

Plan for Me and My Loved Ones if I Become Disabled;

Definition of Estate Planning

- Give What I Have
- To Whom I Want
- When I Want
- The Way I Want

All with fully disclosed and controlled settlement costs, both to Me and Those I Love

The Planning Pyramid • Focuses on Client Goals

"Solutions" Make Planning Easier

 Exposes Traditional Planning as "Upside Down"

Contrasting the Traditional and "Truth" Approaches

 The Debate Has Centered on Documents

 "It's Not About Documents, It's About RESULTS!"

Traditional Documents Used

- ♦ Will
- Trust (Testamentary)
- Powers of Attorney
 - Financial
 - Advance Health
 Care Directive

"Truth" Documents Used

- Will (Pour-over)
- Trust (Living)
- Powers of Attorney
 - Financial
 - Advance Health Care
 Directive

Estate Planning Overview Approach

Traditional

Truth





Estate Planning Overview Control

Traditional

Truth



Rests With
 Client

Estate Planning Overview Client Education

Traditional

Truth

Minimal,
 Much After
 Death

Increased and as Soon as
 Possible

Estate Planning Overview Client Understanding / Comfort

Traditional

Truth

Minimal / Low



Estate Planning Overview Team Approach

Traditional

Truth

♦ Infrequent Use

Requirement

Estate Planning Overview Funding

Traditional

Truth

After Death
 (With Increased
 Expense)

 Current and Continuous Estate Planning Overview Personal Instructions

Traditional

Minimal toNone

Substantial
 (& Encouraged)

Truth

Estate Planning Overview Updating

Traditional

Truth

Infrequent or
 Non-Existent

Continuous

Traditional

Truth

Little Known,
 Primarily after
 Death

Fully Disclosed,
 r Higher Initially,
 Lower Overall

3 Step Strategy™ Estate Planning Overview

• Work with a Counselling Oriented Attorney

- Establish and Maintain a Formal Updating Program
- Assure Controlled Settlement Costs After Your Death

Three Types of Estate Plans

 Married Couple Under \$2,000,000
 Married Couple Over \$2,000,000
 Unmarried Individual

Personal Planning Goals

- Catastrophic Illness Protection
- Remarriage Protection
- Creditor Protection
- Divorce Protection
- Values Promotion
- Dispute Resolution

Personal Planning Goals

- Fiduciary Selection/Protection
- Blended Family Issues
- Family Business Continuation
- Lack of Financial Discipline
- Personal Asset Protection

Estate Planning Strategy

- Work with a Counselling Oriented Attorney
- Establish and Maintain a Formal Updating Program
- Assure Controlled Settlement Costs
 After Your Death

Three Types of Change an Estate Plan Faces

Changes in Your Personal Situation
 Personal
 Financial

Three Types of Change an Estate Plan Faces

Changes in the Legal Environment
 Tax

Non-Tax (Personal Protections)

Three Types of Change an Estate Plan Faces

• Changes in Your Attorney's Experience

Static vs. Continuous Improvement?

Estate Planning Strategy

- Work with a Counselling Oriented Attorney
- Establish and Maintain a Formal Updating Program
- Assure Controlled Settlement Costs After Your Death

Three Factors of Overall Cost

- The Cost of the Documents
- The Cost of Updating (Or Failing to Update)
- The Cost After Death
 - Transfer of Assets
 - Death Tax Return Preparation

"The Rest" of the Fees

- Trust Settlement Administration
 Disability
 - Death

Death Tax Return Preparation

Probate Services

Traditional Probate

-2.5 to 8 %

*"Standard" Living Trust Planning

-1.875 to 6 %

Truth Model

-1.0 to 1.5%

EVERYTHING IN ESTATE PLANNING COMES DOWN TO TITLE!

Tax Savings

Personal Protections

- Catastrophic Illness Protection
- Catastrophic Creditor Protection
- Remarriage Protection
- Divorce Protection ETC.

Three Types of Title

- Individual Name
- Joint Name
- Contract
 - Beneficiary Designation
 - Trust

Estate Planning Challenges

- Mental Disability
- Asset Transfer Upon Death
- Taxation
- Personal Planning Goals

Mental Disability Planning

Planning for Retirement Plans

 Contact Financial Institutions (or Human Resources) in advance

 Use their own power of attorney; or
 Get advance approval of your personalized document

Estate Planning Overview

- Estate Planning Options
- No Documents (Joint Tenancy)
 - Simple Will & Power of Attorney
 - Will with Testamentary Trust & Power of Attorney
 - Bare Bones Living Trust
 - Truth Model

Truth Model

3 Step Strategy[™]

 Fully Funded Living Trust
 Prepared Through a Team Approach
 To Meet the Definition of Estate Planning

Truth Model

- Supported By Formal Updating Program
- With Controlled Settlement Costs Agreed Upon In Advance

Key Tax Savings Provisions

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\$2,000,000 Applicable Exclusion Amount

Family Trust

Trustee Instructions: Split Trusts Into Two Sub-Trusts

Marital

Family

Survivor May Be Trustee and Beneficiary of Both!

Trustee Instructions:

Transfer up to Exemption Equivalent to Family Trust, Put Any Excess in Marital Trust

Marital

Family

Excess

1st \$2,000,000 (Today)

Federal Estate Tax Reduction Marital Trust

Trustee Instructions: Income to Spouse

Marital

Federal Estate Tax Reduction Marital Trust

Trustee Instructions: Principal Full Control
Full Use; Limited
Control on Death
Full Use & Control



Federal Estate Tax Return Family Trust



Federal Estate Tax Reduction Family Trust

Trustee Instructions: Principal For "Needs" Health Education Maintenance Support



Effect of Growth

Marital

Family

Excess

To Later Beneficiaries *But* Included in Survivor's Estate 1st \$2,000,000 \$ 8,000,000 To Later Beneficiaries WITHOUT Federal Estate Tax

Tax Savings Determined By:

 Funding of Family Trust
 Applicable Exclusion Amount (Determined by Congress)

Funding The Family Trust

Available

Not Available

- Individual Name Assets
- Living Trust Assets
- Beneficiary Designations Payable to Trust

- Joint Assets
- Beneficiary Designations Payable to Individuals

Estate Tax and GST Rates

<u>Old Law:</u> Graduated rates from 37-55% New Law: No rates > 50% in 2002 2003-2006, reduces all rates by 1%/year 2007-09, 45% max. rate Repeals in 2010 2011, 55% max. rate

Applicable Exclusion Amount

<u>Old Law</u> :	
2001:	\$675,000
2002-03:	\$700,000
2004:	\$850,000
2005:	\$950,000
2006:	\$1,000,000

New Law:	
2002-03:	\$1,000,000
2004-05:	\$1,500,000
2006-08:	\$2,000,000
2009:	\$3,500,000
2010:	(Repeal)
2011:	\$1,000,000

Federal Gift Tax

Old Law:

- Unified system of estate and gift tax:
- same rates
- same exemption
- \$10,000 annual exclusion from tax
- "Gift-splitting"

New Law:

Same system until 2010 2002: Gift tax exemption goes to \$1M and does **not** increase In 2010, gift tax remains after estate tax is repealed 2010: Gift Tax top individual rate = 35%

Carryover Basis Era

Old Law:

- Decedent's assets transfer at FMV
- "Stepped-up" basis to FMV for heirs

New Law:

Carryover basis (lower of decedent's basis or FMV)

Estate can elect stepped up basis for \$1.3M

Carryover Basis Era – Spouse

Old Law:

- "Coupon" for Estate Tax
- Unlimited Marital Deduction ("Bill Gates" Rule)

New Law:

Estate can elect stepped up basis for \$1.3M (previous slide) Can elect additional \$3M stepped up basis for assets passing to spouse

New Law Economics

Tax Magic: 2011 Revenue Needs

Baby Boomers begin to retire
Tax revenues begin to drop
New demand for public services for retirees (Medicare, Medicaid, SSI)
Boomers don't begin to take Minimum Required Distributions until <u>after 2010</u>

Is Repeal Real?

Tax Magic: Disappearing Ink

Entire Act "sunsets" on January 1, 2011
For the sake of your family, please die in 2009 or 2010 and don't hang on until 2011

The Good

- News?
- About 98% of Americans are unaffected.
- Most estate planning purposes remain unchanged.
- Brings an immediate (2004) reduction in tax for large estates.

The Bad News?

- Repeal is delayed until 2010
- Actual repeal is limited to deaths occurring in 2010
- Gift exemption capped: \$1M
- Reduces step-up in basis: Capital Gain Tax complexity
- Congress can restore tax without voting for a tax increase

Opportunities with Financial Advisors

Reasons to Consolidate Management
to better monitor change in tax rates
to better track basis, timing of basis realization will become more important as we approach 2010
to better diversify and administer

Opportunities with Financial Advisors

Capital Gains Tax Planning
Charitable gifting more popular?
Mutual funds less popular? Variable life products more popular?
New benefits of Education and Retirement Planning

Opportunities

Life Insurance (Ongoing Opportunities)

- Debt liquidation
- ♦ Love
- Income replacement
- Liquidity: business transition
- Death before 2004 or after 2010
- Income taxes on IRD assets

Opportunities

Life Insurance (New Opportunities)
Liquidity for capital gain tax liabilities
Replace charitable gifts of Cap Gains
"Lock in" gift tax exemption by gifting to an ILIT since you can't count on death tax exclusion

Estate Planning Under the New Law

Reasons to Plan Estate Largely Unchanged Still have Estate Tax Problem except for one year and unlikely that repeal will become permanent Non Tax Reasons (Personal Planning) Goals) will remain even if repeal becomes permanent

Estate Planning Under the New Law

• Where Do We Go From Here ? •Plan based upon current law and the law of probability Continue leveraging techniques Don't pay gift tax now ◆If repeal becomes permanent, focus shifts to income tax planning

Estate Planning Under the New Law Reasons to Review Existing Estate Plan • Does the plan instruct as to allocation of Limited Capital Gain Step Up? Funding Formula Clause match Client expectations as to amount in subtrusts? •Estate taxes change each year until 2011 & pressure on Congress to change law – Need a formal update system for estate plans ◆ILITs: gifts after 2009?

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Please don't forget to fill out and hand in your Evaluation Form